

Quality, Safety and environment Engineer for fastmoving Swiss high-tech company

Position: QSE Engineer
Employment: Permanent – 100 %
Company: Bcomp Ltd., Fribourg, Switzerland
Starting date: April 2022 or as soon as possible

POSITION OVERVIEW

Bcomp Ltd. is a young and dynamic Swiss company specialized in the development and sales of natural fibre composite solutions for high performance applications.

To support the company's current hyper-growth phase and further boost its market entry into large-scale Automotive, Bcomp is looking for a QSE engineer.

The person will be a part of the quality team and interact closely with internal and external stakeholders.

The main missions are based on:

- the implementation of the recent certification ISO 14001 and its requirements and deployment through our management system,
- the preparation for the ISO 45001 future certification,
- the integration in parallel the safety and environmental regulation and the requirements coming from our customer.
- the participation to the quality activities in connexion with the other team members

The person will lead the continuous update of the internal risk analysis, their connected action plans and documentation, and the training and audit related.

The person will have to ensure the management of the issues and crisis and their root cause analysis to ensure long term solution implementation; it also include the anticipation and testing of the contingency plan.

Finally, the person will support the member of the quality team on operational topics, from the validation of the product conformity to the audit realization, through the realization of the monitoring for the incoming final products provided by our external manufacturers.

MAIN TASKS AND RESPONSIBILITIES

Conformity: ISO 14001, ISO 45001

- Ensure the full implementation of the norm requirements
- Lead on the safety risk analysis and the environmental risk analysis update
- Management and involvement in the treatment of non-conformities, root cause analysis, action plan following, and contingency plan and crisis plan test
- Internal auditor to ensure the conformity and continuous improvement
- Participation in internal projects as a safety and environment representative
- Support the various team members to deliver the expected results on time
- Pro active mindset to support the continuous improvement and our efficiency

Quality

- Ensure the support of the quality team member on specific methodology and topic
- Management and involvement in the treatment of non-conformities, complaints, points for improvement

QUALIFICATIONS AND PERSONAL QUALITIES

- QSE engineer (or equivalent)
- Experience in QSE in an operational quality context: QSE management system, continuous improvements tools, root cause methodology; experience as internal auditor would be a strong asset
- Experience in the implementation and improvement of the safety risk analysis and environmental risk analysis
- Very strong ability to communicate efficiently and to pursue
- Experience in industry certified ISO 9001; ISO 14001, and ISO 45001 would be a strong asset
- Languages: Fluent in French, strong skills in English, German is a plus
- MS Office and standard IT tools
- Able to work autonomously and share relevant information with the team
- Structured way of working with an ability to handle many tasks in parallel
- Ability to identify opportunities and to propose improvements
- Able to work under pressure with tiny deadline
- Strong verbal communication skills to coach the change and implement standards
- Positive and energetic mindset – everything is possible!

ABOUT US

We are a small, dynamic, international team working in a fast-paced, equal, and entrepreneurial environment. Each person takes responsibility for their work and contributes to a friendly work atmosphere with many laughs and a healthy appreciation for chocolate. More information on www.bcomp.ch

Do you want to take part in the adventure of a young, fast-moving company, which is in full development in the automotive sector? Come on board and contribute to the development of our processes and products with your technical and practical knowledge and take part in the amazing working atmosphere of our company. We happily invite you, to send us your full application through: work-withus@bcomp.ch